

TRUSTEE APPLICATION PACK

2026

Northern Academy of Performing Arts



Situated in the heart of Hull, the Northern Academy of Performing Arts (NAPA), is a unique and innovative registered charity which manifests its charitable work in the form of a Performing Arts School, Theatre, and Educational Outreach Programme.

NAPA is looking to recruit some new board members to help drive us into the next exciting phase of the charity's development. This rewarding volunteer opportunity will see you helping to develop, shape and deliver an exciting and ambitious business plan and to provide direction and support to the management team and staff members who deliver the work of NAPA to the very highest standards.

OUR MISSION: CHANGING LIVES THROUGH PERFORMING ARTS



What is NAPA?



From our home in the iconic 1904 Art School adjacent to Hull Paragon Station, we provide a wide range of Extra curricular classes to around 600 students each week delivered by a professional teaching staff in the fields of dance, acting and musical theatre.

We also offer two full time vocational performing arts course in partnership with Wilberforce College and UAL. These courses are aimed at students aged 16+ who are considering performing arts as a carer.

In addition, NAPA's innovative educational outreach programme supplies training in primary schools across the region reaching over 2000 pupils, enriching their day to day education.

One of our key targets is to give people as many opportunities to develop their skills and confidence through live performance as possible. We stage productions all year round in our own 120 seat theatre as well as larger scale shows at Hull Truck, Hull New Theatre and Hull City Hall.

Pupils study with us for many different reasons, some just for fun, some to build confidence and some because it is their chosen career path. Each year young people progress from NAPA onto full-time professional training at vocational colleges across the country, and then onto working in the industry.

NAPA is proud of its professional standards and caring ethos, believing and investing in the creativity and confidence of our students. We are about to embark on the next exciting phase of our existence with a large capital project to renovate our base in Hull.



Our Values



STUDENT FOCUSED: Students are at the heart of everything we do at NAPA and their training and welfare are the basis of all decisions. We support each other, creating a warm, nurturing environment for students to maximise their potential.

INCLUSIVITY: We celebrate the diversity of all within our community. We aim to create a genuinely inclusive environment where diverse voices are present and active in all aspects of the organisation.

ACCESS: We are committed to equality and access and breaking down all barriers to the arts for young people. We engage with the wider community through our outreach programme.

EXCELLENCE: NAPA values and challenges the individual so that they may achieve their highest levels of attainment. We maintain the highest standards of excellence in our training and public performances.

INNOVATION: To provide a unique educational approach that has creativity, ambition and innovation at its core.

COLLABORATION: We find greater strength by sharing resources and ideas with others, working in ways which are partnership spirited. We form partnerships which will enhance the opportunities offered to our young people.





The role

In legal terms, the Board takes ultimate responsibility for governing the charity and how it is run.

The Board of Trustees meets monthly; meetings are held at NAPA, Anlaby Road, Hull. It is possible to attend in person or on Teams when required. These meetings generally last for two hours and the average monthly commitment for a trustee is somewhere between 5-8 hours. The chair and all trustee roles are voluntary positions.

Responsibilities include:

- Understand what NAPA does and support its mission, aims and objectives
- Satisfy themselves that NAPA's resources – funds, people and reputation, are used in accordance with the stated aims and objectives and are protected from undue risk
- Attend Board meetings having read any required documents and reports in order to actively contribute to meetings in an informed manner
- Be willing to represent and advocate for NAPA at events and meetings such as performances, networking events, training sessions etc.
- Have an understanding, or willingness to learn, the roles and duties of a charitable Trustee including company policies, structures and liabilities.



Why me?

We want to recruit a Board with a diverse set of skills and voices that both supports and challenges the charity to be the best it can be.

We are looking for people who are committed to:

- Supporting NAPA to thrive as a key part of Hull and East Riding's future development
- Improving cultural sector of the region
- Understanding and responding to change
- Inclusion and diversity

We'd like to hear from candidates with characteristics that are currently underrepresented, including people from a global minority, those living with disability, and/or under 35s.

We're also interested in meeting people whose experience will complement the skills of the existing Board, especially candidates who:

- Have strategic HR experience
- Have experience in major building projects and project management
- Have excellent local/regional business networks



napa



How to apply

You can find out more about NAPA on our website:
www.northernacademy.org.uk

To apply, please e-mail **trustees@northernacademy.org.uk**
with one of the following:

- A letter
- A CV
- A video or audio message
- Or another way you choose

There is no formal application process, you can include
up to 3 pages A4 or 5 minutes audio.



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